

EAST COAST BAYS AFC & HIBISCUS COAST AFC

Director of Women's and Girls Football: East Coast Bays AFC & Hibiscus Coast AFC

East Coast Bays AFC and Hibiscus Coast AFC are looking for a driven and competent football professional to deliver an exciting, high potential women's and girls' football project in the North Shore / Rodney region.

Covering a pathway of over **2700 playing members**, the “**Director of Women's and Girls Football: East Coast Bays AFC & Hibiscus Coast AFC**” will be responsible for **NZF-accredited skill development and talent development programme portfolios across ECBAFC and HBCAFC**, with the added role of **Head Coach, Hibiscus Coast AFC Women's First Team**, competing in the NRFL Women's Premiership.

Working with club boards, Directors of Football and a broad team of developing coaches, this is an exciting opportunity for a motivated professional to develop and deliver a clear vision that combines high profile and high impact.

This role will deliver a combination of club-specific and club-collaborative projects as part of a cohesive pathway servicing the membership and development needs for women's and girls' football players at ECBAFC and HBCAFC. These projects include:

- HBCAFC NRFL Women's Premiership Head Coach
- ECBAFC / HBCAFC Youth Girls Talent Development Programme Lead.
- ECBAFC / HBCAFC Girls Pre Talent Development Programme Lead.
- Development lead - ECBAFC and HBCAFC girls junior pathway, including:
 - NZF Fantails.
 - NZF Skill Centres.
 - Club junior football programmes.
- Region-wide girls school and holiday programmes.

About Us:

East Coast Bays AFC and Hibiscus Coast AFC have come together to deliver a **Girls Talent Development Programme**, providing a pathway for local youth players into a high-quality training process and access to the highest levels of competition and challenge in a **year-round calendar of activity**. This **pathway** includes the **management of individual club programmes before and after youth football**.

<https://ecbafc.nz/>

East Coast Bays AFC (ECBAFC) is a football club located at Bay City Park, 54 Andersons Road in Browns Bay on Auckland's North Shore. We have a fantastic community and a great team of volunteers and professional coaches, and the club caters for players of all ages, abilities and levels.



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Our club has a proud history and was one of the first clubs in New Zealand to be issued a quality mark by New Zealand Football. Our men's first team has won the Chatham Cup (2008) and the NRFL Premier Division three times.

Recently, our club was selected as a training base for the FIFA Women's World Cup 2023 event, leaving a lasting legacy for generations to come. With a focus on lifting the number of girls playing football, the club is excited about the opportunity the 2023 World Cup will have presented to inspire more girls to give football a go.

<https://hbcafc.org.nz/>

Hibiscus Coast Association Football Club (HBCAFC) was first established in 1974 by Clarrie Morgan and the club rooms are located at Stanmore Bay. This scenic location is the home of Football for this local community. Hibiscus Coast operates out of Stanmore Bay, Victor Eaves, William Bays, Edith Hopper and Metro Park.

HBCAFC is a not for profit organisation and operates under the Northern Football Federation banner and provides football to all ages and abilities. Community sport is built on a passion and love for the game. At Hibiscus Coast we look to develop, nurture and foster a lifelong passion for Football and the club.

This ever growing community welcomes new members, players, coaches, referees and volunteers to enrich the club culture and to enjoy football.

What we offer:

- Competitive remuneration.
- Opportunity to shape the future of both established and new football programmes.
- Supportive and inclusive work environment.
- Professional development opportunities.

To apply

Please submit a CV and cover letter addressing the job criteria to

Gail Hanekom

East Coast Bays AFC Women's & Girls Operations Manager

gail@ecbafc.co.nz

Applications close 5pm Monday 14th October 2024



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Job Description

Director of Womens and Girls Football: East Coast Bays AFC & Hibiscus Coast AFC

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Organisation(s): East Coast Bays AFC (ECBAFC) & Hibiscus Coast AFC (HBCAFC)

Location: North Shore / Rodney, Auckland with regional / national travel

Contract Type: Hybrid, Flexible Full Time, 1.0 FTE, Fixed Term Contract

Start date: January 2025

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Reports to:

ECBAFC Director of Football & Board

HBCAFC Technical Director of Football & Board

Direct reports:

ECBAFC / HBCAFC Skill Development & Talent Development coaches

Key relationships:

ECBAFC operations

HBCAFC operations

Northern Region Football (NRF)

New Zealand Football (NZF)

Secondary schools

Intermediate schools

Primary schools

Key stakeholders:

ECBAFC volunteers and members

HBCAFC volunteers and members



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Purpose:

To lead and deliver womens and girls football development for all ages in the ECBAFC / HBCAFC region in line with NZF club licensing and talent development specifications.

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Core responsibilities:

- Head Coach - HBCAFC Women's First Team (NRFL Women's Premiership).
- Technical lead - ECBAFC / HBCAFC Girls Talent Development Programme.
- Head Coach - 1 x ECBAFC / HBCAFC Girls Talent Development Programme Team.
- Technical lead - ECBAFC / HBAFC Girls Pre Talent Development Programme.
- Development lead - ECBAFC girls junior pathway.
- Development lead - HBCAFC girls junior pathway.
- Girls school and holiday programmes.

Competencies

- Transformational leadership, able to embody and deliver a vision in step with all key stakeholders, relationships and organisations.
- First Team coaching at regional / national level in New Zealand or equivalent
- Coach educator who can support coaches to achieve NZF C License or equivalent.
- Experienced youth and junior coach who can adapt a defined vision to different developmental needs across age groups.
- Able to effectively work with and engage volunteers.
- Planning and documentation of processes, coordination with teams.
- Efficient and clear communicator with competent use of Microsoft teams / office.
- Proficiency with video analysis tools.
- Understanding of budgets, marketing and long term planning.
- Strong project and time management skills, ability to effectively manage competing priorities with a wide range of stakeholders.

Qualifications

- Minimum OFC/NZF B License or equivalent.
- Relevant undergraduate degree.
- Current drivers licence.
- Eligible to live and work in New Zealand.

Experience:

- Min. 3 years experience as a Head Coach of a competitive first team



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- Min. 3 years experience in a football development role covering youth and junior football.
- Preferred experience working in women's and girls football.

Hours of work:

Average of 40 hours per week annually (48 weeks) with seasonal changes to meet sporting demands.

Flexible work across weekdays, evenings and weekends to meet sporting demands.

